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## ENVIRONMENT POLICY

Eraring Energy is committed to managing its operations in an environmentally responsible manner and maintaining a system of continual improvement.

Specifically our objectives are to:

- take actions necessary to comply with existing environmental licences and legislation and participate with stakeholders to find innovative and practical solutions to emerging issues.
- proactively encourage, identify and promote positive outcomes for the environment and local community.
- educate our people to carry out activities in an environmentally responsible manner
- conduct business operations following the principle of cleaner production where technically and economically feasible.
- establish measurable targets that are acted upon and regularly reported and reviewed.
- regularly review our environmental management and reporting systems to improve our environmental performance and manage our environmental risks.

The success of our policy depends on its implementation by all Eraring Energy employees and contractors.

### Environmental Responsibilities

- The Board :
  - approve policy
  - review Corporate Environment performance
- Members of the Executive :
  - provide adequate human and financial resources.
  - prepare business plans and senior officers' performance agreements, which support this policy.
  - review and report compliance and oversee corrective action.
  - promote and support initiatives for renewable energy development.

- Managers and Team Leaders :
  - operate and maintain plant and equipment to minimise emissions to the environment;
  - ensure that employees and contractors are aware of, appropriately trained in, and comply with environmental obligations applicable to tasks undertaken.
  - identify, assess and control environmental risks in the workplace and to take corrective action as required.
  - report all incidents in accordance with the environmental management system.
  
- Eraring Energy and contract employees :
  - work in accordance with site procedures;
  - contribute to an environmentally managed workplace by identifying hazards and controlling risks to prevent pollution.
  - undertake appropriate training to develop environmental awareness