

Board Environment and Safety Committee Charter

1. Function

The Board Environment and Safety Committee's function is to:

1.1 Recommend to the Board for approval:

- (a) the Environment Policy and the Health and Safety Policy;
- (b) the appointment of external environment and safety auditors; and
- (c) the environment and safety audit program.

1.2 Provide advice to the Board in relation to:

(a) Environment

- (i) Monitoring environmental performance against set objectives and targets;
- (ii) Reviewing processes for monitoring of compliance with environmental legislation and regulations;
- (iii) Monitoring audit outcomes and reviewing reports on audit action plans; and
- (iv) Requesting/reviewing reports from the Executive Environment Committee on any significant issues.

(b) Safety

- (i) Monitoring safety performance and management responses to incident trends;
- (ii) Reviewing processes for monitoring compliance with safety legislation and regulations;
- (iii) Monitoring audit outcomes and reviewing reports on audit action plans; and
- (iv) Requesting/reviewing reports from the Executive Safety Committee on any significant issues.

2. Powers

In discharging its responsibilities, the Committee is authorised by the Board to:

- 2.1 Obtain external professional advice (including legal);
- 2.2 Seek information from any employee who shall cooperate with the Committee;
- 2.3 Seek information from parties outside of Eraring Energy; and
- 2.4 Require attendance of Eraring Energy officers at meetings of the Committee.

3. Structure and Operations

3.1 Membership

- (a) The Committee will be comprised of no less than three non-executive Directors.
- (b) The Board will determine the Committee Chair.
- (c) The quorum for meetings shall be two members.
- (d) The Board shall nominate the Secretary of the Committee.

3.2 Meetings

- (a) The Committee shall meet with the external auditors at appropriate intervals.
- (b) Executives, including the Managing Director, may be invited to attend meetings of the Committee as appropriate.
- (c) The Committee shall meet at least four times a year and minutes of all meetings shall be promptly provided to the Board.

4. Responsibilities

The Committee is responsible for:

4.1 General

- (a) Maintaining the charter of the Committee and seeking Board approval for enhancements, and reviewing the Committee's performance.

4.2 Environment

- (a) Regularly reviewing the environment policy;
- (b) Monitoring environmental performance; and
- (c) Reviewing strategies being pursued by management to manage risk and improve environmental performance.

4.3 Health and Safety

- (a) Regularly reviewing health and safety policies;
- (b) Monitoring staff and contractor safety performance; and
- (c) Reviewing strategies being pursued by management to manage risk and improve staff and contractor safety performance.

4.4 Audit

- (a) Recommending to the Board for approval the appointment of environment and safety external auditors;
- (b) Reviewing audit proposed scopes and approach;
- (c) Reviewing the performance of the external auditors;
- (d) Monitoring audit outcomes and management responses to findings; and
- (e) Seeking confirmation of implementation of management actions to address issues raised by auditors.

4.5 Compliance with Laws and Regulations

- (a) Reviewing effectiveness of systems for monitoring compliance with laws and regulations;
- (b) Reviewing management's response to acts of non-compliance;
- (c) Reviewing findings of any examinations by regulatory authorities; and
- (d) Obtaining regular updates regarding compliance matters.